

MARY LLOYD, Ed.D.

Seattle, WA | 206.419.6479 | marymlloyd@gmail.com

Connecting our common and *uncommon* threads through shared leadership.

CURRENT PROJECTS

Executive Leadership: Providing dynamic teams with inclusive, transitional leadership to heal, learn, and thrive. Optimistic leader situated to lean in, listen, and radically advance social and systemic change in organizations. www.linkedin.com/in/marymlloyd

Trust-based Grantmaking: Education Chair, Leadership Team, and Board member for Impact 100 Seattle, a trust-based, collective giving organization working to transform nonprofit partnerships in philanthropy.

EXPERIENCE

FIRST 5 FUNDAMENTALS – Tacoma, WA

April 2023 – Jan 2024

Having grown project management roots in Pierce County, F5F supports initiatives to advance healthy, community-led visions for young children and families across Washington State. Cross-sector, coalition leaders collaborate to drive birth equity, early learning, inclusive child care ecosystems, advocacy and capacity.

Interim Executive Director

- Provided organizational leadership for staff, board, networks, and partners throughout transition
- Supervised day-to-day operations and all organizational activities for a 15-person staff
- Coordinated, implemented, and oversaw a professional search for a permanent executive director
- Transitioned and onboarded new executive director

GAGE ACADEMY OF ART – Seattle, WA

Feb 2022 – Sept 2022

An innovative learning environment – where artists are made not born – that offers rigorous arts curriculum in drawing, painting, and sculpting to individuals of all ages, abilities, and backgrounds.

Interim Executive Director

- Facilitated Gage instructors, staff, and students through an inclusive leadership transition
- Helped Gage and its internal community reconnect and reimagine its growth potential
- Reflected upon challenges and advanced strategic plans to ground transformation and future success
- Created access and coherency across programs, departments, operations, and technology

THE CHILDREN'S SCHOOL (TCS) – Seattle, WA

June 2013 – Nov 2019

Successfully relocated a 55 year-old Montessori preschool using a transformative funding model while maintaining school operations and implementing a collaborative leadership/management style.

Executive Director

- Navigated successful leadership transition from founding director of 40 years
- Restructured and optimized school's operations including registration and enrollment; school-related policies and procedures; budgets and financial reporting
- Spearheaded capital campaigns/fundraising to increase wages and benefits for TCS teachers
- Secured 19 investors in a community impact loan to relocate/renovate school facility in Green Lake
- Oversaw the design and buildout process of a new 2500 sq. ft. school space
- Supported, trained, and supervised 13 staff/team members
- Developed curriculum to expand the school-year to 11 months, launched innovative summer programming to holistically serve families
- Recruited, partnered, and strategized regularly with 9 member Board of Directors to augment governance/operations to broaden school's reach

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MARY LLOYD CONSULTING – Seattle, WA

July 2000 – Aug 2013

Partnered with 30+ local/national nonprofits on education, program development, evaluation, and outreach projects including the Smithsonian Institute, U.S. Holocaust Memorial Museum, Alliance for Education, Seattle Repertory Theatre, First Place School, Rainier Valley Youth Theater, and Treehouse.

As Principal, it was incumbent upon me to take initiative, lead projects, and build programs; supervise staff and volunteers; manage budgets and schedules; develop proposals and publications; effectively communicate objectives to engage dialogue and bring people closer. www.marylloydconsulting.com

UNIVERSITY & FACULTY EXPERIENCE

Adjunct professor and academic advisor for graduate students in Teacher Certification and Experienced Educator master's programs. Taught student-centered, culturally-based courses in Curriculum Design and Development, Pedagogy and Theory, Research and Inquiry, and Arts Integration. Oversaw program completion of cohorts (typically 28 students per year), advised individual students with independent learning and thesis projects.

UNIVERSITY OF WASHINGTON – Bothell, WA

2012 – 2014

ANTIOCH UNIVERSITY – Seattle, WA

2001 – 2007

SEATTLE UNIVERSITY – Seattle, WA

2001 – 2002

EARLY CAREER

UW CHILDREN'S HEALTH AWARENESS PROJECT (CHAP) – Seattle, WA

Team Leader and Researcher

A longitudinal study to measure public school students' awareness of health, illness, and HIV/AIDS.

US HOLOCAUST MUSEUM TRAVELING EXHIBIT – Seattle, WA

Program Coordinator

Managed interactive exhibit curated to teach middle school students about the Holocaust, prejudice, and tolerance. Teamed-up with survivors, historians, and educators. Authored an activity book for teachers *Awareness and Understanding* ©1993, coordinated tours and adult lecture series.

JORDAN LANGUAGE SYSTEMS INT'L (JLSI) – Taipei, Taiwan

Director and Head Instructor

Instructed Taiwanese adults and children, led Chinese speaking and foreign staff, trained in ESL.

THE CHILDREN'S MUSEUM – Seattle, WA

Exhibit Center Manager

Developed multicultural curriculum and creative hands-on programming for children and families.

EDUCATION

SEATTLE UNIVERSITY – Seattle, WA

Doctor of Education, Educational Leadership

Master of Arts, Curriculum and Instruction

Bachelor of Arts, Rhetorical Theory & Art History

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COMMUNITY INVOLVEMENT

- *Impact 100 Seattle*, current **Education Chair, Leadership Team, and Board Member**
- *Literacy Source and El Centro de la Raza*, **Tutor/English Instructor**
- *Seattle Youth Garden Works*, **Board Member**
- *Thomas Goldstein for Seattle City Council Campaign*, **Cabinet Member**
- *Open Studio and Music Technology Institute*, **Advisory Board Member**
- *API Chaya, Center for Urban Horticulture, Central Area Youth Association, Chinese Information Services, Rainier Valley Corps, Seattle Youth Soccer, and Surfrider Foundation*, **Volunteer**

CONTINUING EDUCATION

Committed to aligning my values and strengths as a collaborative leader – my professional development and learning quests have been internal, intrinsic, critical, and celebrated! Reframing my lens and rebooting my brain helps me confront unjust systems, amplify more voices, and bring diverse people closer.

THIRD SECTOR COMPANY – www.thirdsectorcompany.com

Feb 2023 – April 2023

Graduate Cohort #15 *Interim Executive Academy*, a certificate program including protocols and tools to ensure successful leadership, transition, and engagement.

COACHES RISING – www.coachesrising.com

An international ICF licensed, online platform of professional learning courses to help deepen awareness, align values, and increase impact in the world. Coursework included:

Tapestry: Weaving the Threads of a New Coaching Paradigm

April 2021 – Sept 2021

An interdisciplinary course featuring leading, master practitioners transforming change.

The Neuroscience of Change

Sept 2020 – Jan 2021

Understanding our brains and nervous systems (neurobiological and neuropsychological); how do they influence our abilities to adapt to change, respond to trauma, and lead in today's world?

Leading in Times of Uncertainty

July 2020

Transformational leadership skills in 21st century and during times of unprecedented disruption?

TENDED WEALTH – www.tendedwealth.com

Align with Plenty

Jan 2021 – Sept 2021

Megan deBoer is a certified financial wellness coach, supporting small business owners to successfully organize for deeper impact, purpose, fulfillment, and satisfaction in their life's work.

FOUNDATION FOR TACOMA STUDENTS – www.graduatetacoma.org

Data Capacity and Capability Cohort

July 2020 – May 2021

A consortium project to accelerate community progress in areas of race, equity, youth development, and leadership through innovative programming.

FLUER LARSEN FACILITATION – www.fleurlarsenfacilitation.com

Power With Not Power Over: Accountability in Action for White Women

Dec 2020

An equity-focused workshop on the overlap of white privilege, white supremacy, internalized sexism and patriarchy. This caucus promotes inclusive opportunities to address evolving issues and authentically connect colleagues and peers.

KRB CONSULTING – www.krb-consulting.com

Personalized Coaching for Impact

Oct 2019 – May 2020

A strengths-based, one-on-one collaborative endeavor with Kim Rakow Bernier, a certified leadership coach, to reflect upon and align my vision, strategy, and purpose as an experienced professional.